Hands-on education, training and experience at our fully accredited healthcare facility.

**Eligibility Requirements**
- Degree from an accredited BSN or ADN nursing school
- Tennessee or compact state RN license
- Less than one year of experience

**Program Benefits**
- No contract required
- Hospital and nurse orientation
- Preceptor program on the clinical unit
- Weekly 4-hour classroom sessions

**Program Objectives**
- Create an individualized development plan with preceptors and management
- Develop effective decision-making skills in clinical judgment, reasoning and performance
- Include regulatory and safety requirements into daily practice
- Incorporate research-based, best practices to patient outcomes
- Strengthen commitment to nursing as a professional choice
- Transition from entry-level novice or advanced beginner to a competent nurse in the acute-care setting

**For Application Information**
email us at: VWCHnurseresidency@vumc.org

Visit us at: https://vanderbiltwilsoncountyhospital.com/nurse-residency-program
Vanderbilt Wilson County Hospital, 1411 W. Baddour Parkway, Lebanon, TN 37087